FOR SOCIAL WORK AMONG NEGROES 58 WEST MARKET ST.

MEWARK, N. J.

"LET'S ORGANIZE AN INTERRACIAL COMMITTEE"

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Constant Bereit

In addition to the nervous strains which Uncle Sam is enduring in the promotion of a world-wide military campaign, he is suffering from a severe headache which some folks refer to as "the race problem." He has had this headache with recurring frequency and intensity for many years, but has failed to do much about the condition except take an occasional sedative to relieve the pain for the moment. Well-meaning counsellors have advised him from time to time what to do about it, as well-meaning friends usually do, while others try to convince him that the best treatment is to let it alone and permit nature to remedy the situation.

The pathology of the headache, whether in the body physical or the body politic, attaches much greater seriousness to the condition than the advice of casual friends would seem to indicate. The headache is merely the symptom of an underlying difficulty. It may be migraine, for which little can be done -- and of course, there are those who advise Uncle Sam that this is his trouble. Then again, it may be the symptom of self-neglect, in which situation something must be done before a chronic condition develops that will impair permanently his strength, vitality and activity during the full bloom of his maturity.

Recently, Uncle Sam's headache has become more painful and oppressive. He has continued to absorb aspirin tablets, but recourse to sedatives for so long a period, and particularly during these periods of stress, are requiring an increased dosage which are less efficacious in the results obtained. The commition is becoming so serious that those of us who are interested in seeing him enjoy a long, healthy and happy life, must induce him to submit to skilled treatment. homeris

Whether or not the foregoing analogy is likely to induce Andrew objective thinking upon a subject which has been colored by much emotionalism, the fact remains that it pictures a factual and disturbing parallel to the state of race relations in the United States. Government fears to seek and admit the presence of the underlying causes -- treatment may be hazardous and painful. Demagogues argue that to admit that there is a headache will increase the agony -- so resort to the Coue treatment. Many liberal-minded supporters of the pain-wracked victim, volunteer well-meaning but frequently inexpert advice which highly recommends the homeopathic concoction which cured Aunt Hetty of the toothache and Cousin monthland to greater resent news a less persent Willie of the D.T's.

> The disturbing trend in racial relations deserves more serious treatment than this facetious analogy may seem to give, for a in truth, America is being drawn closer and closer into the maelstrom of passion which culminates in civil strife. Every new gain experienced by Negroes brings forth anguished wails from reactionary elements. The shouting and the tumilt could be tolerated but for the fact that they merely preface determined campaigns of reprisal against agencies, departments (or individuals who can be coerced by political pressure or seduced by threats of

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budget curtailment. These reprisals, in turn, further aggravate the fears and insecurity of the Negro, and the vicious cycle of action and counter-action is in full swing.

In the med whirl of year-tion and representing, public boxeling, labor organization, food substities and guilde relations politices have felt the shock of attacks which have pilloried liberal-animal leaders and essainted progressive programs offering any animal programs of the property of the forces of reaction turn upon the War administration and all that it proposes. Thus, the Soldiers' Vote Elliage opposed octaonably as an sainthistration assaure to "invade States Hights", the Jolies of the property of

Less notorious figures in all parks of the country are threating theseaves vigorously into the empaign of hets. Civilinus in training camp areas declare "open associa" on hick solid-lars; marking camp areas declare "open associa" on hick solid-lars; markinus in the several beaution of the country of the c

That is it all about? Is it that there is an inntely inspired antipathy between whites and Regrose's far Regrose being
unduly contentious in claiming first-class citizenship? Are
politically-membitious leaders of both radial groups-and the
Regro and liberal white press-whipping Regro sections into
acts of onceriousness of and recent ment against the operation
of "hashrels immediate and the section of the s

Of ourse, unadulterated was introd does exist in America, but is is not nearly as prevalent as samp Negrees fear or worded whites believe. What passes for "mace introd" in the majority of stuations is a blind obsidence to a national tradition, accommunated by fear and insecurity. The tradition has been passed down with the other smottonal heritages of Follitacl Early and Church. Fear and insecurity have been acquired by the most frighteningly insidious community of insecurity has been the experience of modern journalism and pedagogy. At has been the experience of word Negro in public life to be bold by the fear-goaded slave

of "the tradition", of the Megro schoolmate who was "one of my best friends." Intense redail antipethy praits no such westness or confession i immisrity which is much more sullifying in its effect than mere provincialism, does produce this effect, meanwhile study defending and justifying its applia

If the "gene-sitting" portion of white America were convinced: (1) that the roce problem in America does not spring from inetinctive antipathies therefore amenable to change; (2) that they themselves are tintid and confused victims of a progrem of miseducation; and (3) that reaction, which starts its crussed against a weak minority, ownhully senialwes the majority, the native sense of justice and detency would be challed. The continual of the contract of t

## "LET'S DO SOMETHING"

As a matter of record, this emlightened transition is occurring in America. Literal winto spinton is ground greater in volume and sore uncompared to into appression. America and the second of the se

In aktempting an answer to this question, the writer is not concerning hisself with theoretical or philosophic content of progress for notioner spicetion. This article will hope to provide a bine-print set on in the smallest local unit, at the vary gress-rest on in the smallest local unit, at the content of demorratic expression—the local working vary gress-rest in the same source that and -descoratic forces find the springboard which catapult them into mational arceniames.

Is this a task which requires the mobilisation of Megroes only? Of white citizens? Or; of both groups operating independently of the other? Aside from the question of principle, there are two prectical reasons for rejecting each of the foregoing questions. If recial misunderstandings draw substance from the suspicions and fears engendered by separatism, it isn't logical to combat misunderstanding through employment of the same blighting processes. The emotionalism, misinformation and formless suspicion which characterize racial relations in America, are present in numbers of both groups. Complete objectivity is rare id either group, particularly among lay-people in the average local community. A progrem formulated by either, to the complate exclusion of the other, will more than likely be colored by the prejudices of the one group. To the degree to which this occurs the tendency is to strengthen the ampleions and feers of the exchided group and create opposition where cooperation is needed.

It has been general recognition of this fact that has inspired the formation of local interpacial committees. So formidable did the simple task of organizing the group seen, that the tried and true mechanics of forming ecommity organizations in less emotionalized areas were discarded. Consequently, the "traditional" type of interracial committee was formed by earnest and sealous persons of both groups; met formally and discreetly in the best homes and churches; had inspiring talks and lustily intoned Spirituals; drank tes and went home. Controversial sublegts were taboo and seldon did any person of the group have an opportunity really to know any other member of the group. Each person was on his good behavior; presented carefully inhibited company manners"; and feared to challenge the group to dynamic action on any issue because he had no measure of the social stabure of the group.

Another type of interracial activity, which again has ignored the basic rules of community organization, has been the "comibus", functional group. Organized usually by direct actionists it assames the full burden of correcting all evils on the interracial front. Individuals of both racial groups, desiring to make a contribution to the cause of interracial cooperation and justice. found themselves drawn desper and deeper into issues about which they held certain, personal reservations. If a Negro member objected to a proposed action or to method of approach, he promptly was isbelled a "Judas" or "handkerchief head." If a white member demurred because of the impracticability of an issue, he was listed as "insincere" or "just like the rest of them." Out of such unscientific and illogical controversies have come much disallusionment, bitterness and community spathy. In each case, the disintegration of the committee has furnished further "evidence" to those seeking substantiation of their arguments, that Megroes and whites

fust cannot work together.

## TAKE OFF THE SMOKED GLASSES

The experiences gained in many American communities through the failure of committees which have followed the procedures outlined above, should emphasize even greater need for clear-sighted planning (or local interracial organization) than would be required in any other area of interest. Paradoxically, the first impulse to "form an interracial committee" should be squelched promptly; What is the important objective -- merely to bring together an oddly assorted group of colored and white citizens? Or, is it to assemble a group of citizens whose interests and experiences would suggest their participation in a specific community function? It would seem that the latter method most nearly conforms to accepted organizational procedures. Why, then, becloud the issue by summoning all the ghosts, demons and spectres of racial emotionalian by emphasizing the "interracial" association taboo?

The momement, presumably, is being initiated for the dual purpose, first, of getting colored and white people to meet, understand and work together; and secondly, to attack various forms of bigotry and discrimination in the community. The rallying call in

this, or any other effective organizational effort, should center upon an objective which, in the main, is a matter of interest to the individual members to be attracted to the movement. The exotional count tioning of the average Asserian; his limited understanding of his other-colored brother's reservations; and his other-colored brother's reservations; and his problem, are the several factors which have led to the undering of organizations built around the vague, and truly maive, objective of "achieving interrectal understanding."

The American radial problem encompasses the whole rungs of social and socnoaic problems, with the added fastur of race secontasting the whole. It is a ware person who will count hisself to "all-cast" social and socnoaic reform, were when the roce fastor is absent. It is naived to expect interest in race relations, per -s, to overcome the samp reservations held by people, who for sentimental or practical reasons may have been attracted to the movement.

The vague or sentimental racial interest of a white member may well find expression in efforts to improve housing or provide recreational facilities for Negro citiens. It may, however, violantly reject a proposal to oppose the poll-tax or support a civil rights suit against a theatre or restaurant. The Negro member may contend vigorously for all these things, and nove, much be bitterly impartient with signs of eartien or unwillingness withinted by his white co-vities since of eartien or unwillingness withinted by his white co-vities since the control of t

An interesting experiment is being conducted in Newark to test the validity and practicability of these observations. The one-time "traditional" interracial council chose as its major objective that of opening the doors of local hosiptals to Negro trainess and professionals. After several years of persistent endeavor, the first nurse-trainee and two graduate nurses have been placed. A second committee centers its attention on intercultural education in the public schools and in two years has achieved marked success. A third group, about a year old, concentrates upon the press, pulpit and city administration as agencies which shape public opinion. Relatively few persons serve all, or even two of the committees. The memberships are drawn from among citizens whose primary interests were in the fields of health, education and public relations, respectively. It "just happened" that they were colored and white citizens, and that their program emphasis applied to race relations. There is mutual understanding and respect between the organizations. and close coordination of their several efforts maintained. It should be noted that each is a completely autonomous and uninhibited citizens' movement.

In the operations of these groups, no member is strained to move beyond the limit of his personal reservations, his time limitations, or his social interests. He enlisted for the specific task which is the committee's objective, but in its doing, is receiving the control of t

Thus, the friction realiting from natural clashes between the importants and the reserved amshers, is caused to the sinfame. The enthusiasm and directed energies of all are utilized to the mariaum. Heartime, there times as many people are giving prestige to the cause of the black minority and interrectal association; three times as are growing out of insularity and into recial understanding, by the simple, well-known asthody of working longester prejicting over accomplishments, commiserating over failures; agreeing and disagreeing but uniting on digentified comparises.—Toology.